March 17, 2016



Ms. Tammy Rach Senior Manager, Volunteer Services San Diego Zoo 2920 Zoo Drive San Diego, California 92101

Dear Tammy and all San Diego Zoo Staff and Volunteers;

We are deeply honored to have been given the opportunity to share our congratulations on the historic 100th anniversary of the San Diego Zoo. It is truly wonderful that your organization has been able to grow Dr. Harry's dream from a few leftover ragtag group of exposition animals to become the #1 Zoo in the entire world as well as THE global leader in animal conservation and education!

It is the true dedication from a century of volunteers and staff that has allowed us the experience that is the World Famous San Diego Zoo. You have succeeded in moving beyond just a simple regional zoo, and instead have become an essential part of the community, that is engrained in the local culture.

The Cultural Volunteer Managers Council (CVMC) is proud to have the San Diego Zoo on its roster of prominent landmark organizations within San Diego and we offer you our whole hearted congratulations. It is with excitement we look forward to experiencing the next 100 years of our local treasure, the San Diego Zoo.

Yours in service,

Casilda Pagan, Secretary and Tanja Schroeder, Treasurer

On behalf of the Cultural Volunteer Managers Council

Cultural Volunteer Managers Council: Founded in 2004, CVMC represents 14 local cultural and affiliated volunteer based organizations as of 2016. Its mission is to promote cultural volunteerism in the San Diego area as well as to cultivate best practices in the management of volunteer programs. Recent projects include community wide volunteer appreciation events and professional development workshops. <a href="www.culturalvolunteers.org">www.culturalvolunteers.org</a>. <a href="CVMC">CVMC</a> <a href="Wedness and professional development workshops. <a href="www.culturalvolunteers.org">www.culturalvolunteers.org</a>. <a href="CVMC">CVMC</a> <a href="Wedness and professional development workshops. <a href="www.culturalvolunteers.org">www.culturalvolunteers.org</a>. <a href="CVMC">CVMC</a> <a href="Wedness and professional development workshops. <a href="www.culturalvolunteers.org">www.culturalvolunteers.org</a>. <a href="CVMC">CVMC</a> <a href="Wedness and professional development workshops. <a href="www.culturalvolunteers.org">www.culturalvolunteers.org</a>. <a href="CVMC">CVMC</a> <a href="Wedness and professional development workshops. <a href="www.www.culturalvolunteers.org">www.culturalvolunteers.org</a>. <a href="www.culturalvolunteers.org">CVMC</a> <a href="Wedness and professional development workshops. <a href="www.www.www.www.culturalvolunteers.org">www.culturalvolunteers.org</a>. <a href="www.culturalvolunteers.org">CVMC</a> <a href="www.www.culturalvolunteers.org</a>. <a href="www.culturalvolunteers.org">www.culturalvolunteers.org</a>. <a href="www.culturalvolunteers.org</a>. <a href="www.culturalvol